

## Zion Leadership Council – Minutes

**Date: Tuesday, June 22, 2021**

**Time: 7-9 p.m.**

**Location: Online Zoom Meeting due to Covid-19**

Council: Neil Lackey (Chair), Linda Wagner (Secretary), Eleanor Draper (Treasurer), Pat McGlynn (WOW rep), Kathryn Murrell (HR), Carol Gilmore (Trustee), Rev. Maggie Dieter (Minister), *vacancy* (MaL).

Guest(s):

Regrets: Carol Gilmore

<u>Item #</u>	<u>Agenda Item</u>	<u>Follow-up</u>
1.	Opening Thoughts & Prayer. Lighting of Christ Candle.	Rev. Maggie
2.	Adoption of Agenda for this meeting. a. Minutes: Moved the adoption of Minutes of May 26-June 2, 2021 inclusive Moved by: Linda Seconded by: Kathryn Carried. b. Business arising from the minutes: i. <b>Kamloops gravesite discovery.</b> Response to Janet and Don Worthington <b>DISCUSSION:</b> LC reviewed a draft letter to be sent to Janet and Don <b>ACTION:</b> A follow-up letter will be sent to Janet and Don ii. <b>Summary of Inukshuk Conversation:</b> A Zoom meeting opened a deeply valuable conversation resulting in more research for Reg. <b>DECISION:</b> It was decided to delay any implementation for at least 6 months and potentially one year to allow time for consultations regarding the meaning, importance and cultural significance symbolized by an Inukshuk. There was recognition of the need for a careful conversation over time with the congregation prior to any implementation. iii. <b>AGM Raw Data</b> Broken down into 3 areas. Outreach, making the church made more available, stewardship. iv. Moved that the raw data as compiled be shared with the teams and ask that they choose a focus for their team for the coming year. Their chosen focus to be reported back to council for the October meeting or earlier. Moved by Kathryn Seconded by: Pat Carried. v. <b>Implementation details for sign.</b> <b>DECISION:</b> We will revisit in the fall.	Neil Linda W.  Linda W. Rev Maggie/Neil  Liaisons  LC
3.	Priority Items a. Nominations prep for Fall Congregational Meeting. b. Minister's reflections	

	<p>WOW – Materials are available from the regional office to assist in developing stewardship in our church</p> <p><b>DECISION:</b> Rev. Maggie to connect with WOW and invite a rep from each team to send a rep to set up a meeting in October.</p> <p><b>DECISION:</b> Those members of the congregation that are interest are invited to send a letter to MP Garneau re the Palestine/Israel conflict. Info will be sent out with newsletter or worship service notice giving information about accessing sample letters.</p> <p>Rev. Maggie is continuing to network in community partnerships</p> <p>‘The church has left the building’ workshop has brought forward implications and considerations for our church as we approach reopening.</p> <p>What is a new normal going to look like?</p> <p>A Baptism is scheduled for Aug 6, 2021</p> <p>Aug. 7 – Celebration of Life for Jan Latimer – A recording of the service will be made. Tech Team will look into doing a livestreaming. The requested implementation and upgrading of our bandwidth is the deciding factor. Hopefully this will be in place. The provider has been called to have the upgrade implemented.</p> <p>Capacity? Reopening Task Group</p> <p>c. Financial status: Gmail Statements Summary and Statements.</p> <p>Donations have been made in memory of....summary only not including any names to be included in our Financial Summaries. Overall our donation are down at this point.</p> <p>d. Congregational Meeting Date for decision re Constitution Draft 3; Governance Model Version 7. (Oct 3 meeting with Zoom as backup – this in addition to nominations and LC update to Zion.)</p> <p>e. Report from reopening Task Force A new survey will be coming with comments section. Soft opening as soon as possible with a Grand reopening hopefully Sept. 26.</p>	Pat
4.	<p>Feedback (if any) from Liaison contacts including nominations from each committee/team and remaining vacancies.</p> <p>a. Human Resources – Kathryn Murrell</p> <p>Move to hire Pianist/Organist to be begin in the fall</p> <p>Moved by: Kathryn Secoded by Pat Carried.</p> <p>Terms of agreement for this position were accepted as presented.</p>	Liaison reps

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	<p>Recognition of Barbara s contributions will be at the end of August.</p> <p>b. Finance – Eleanor Draper</p> <p>c. Property – Carol Gilmore</p> <p>d. Trustees – Carol Gilmore Recommend Ad Hoc Task Group re garden ministry. Broader intent and focus of the sacred garden ministry. A longer discussion is needed. Challenge of determining what the vision of that ministry is. Manse lease is in place until 2022. Zoom meeting discussion proposed to establish some clarity of this proposed project.</p> <p><b>DECISION:</b> Info to be shared through the weekly and monthly newsletter. Propose further discussion via zoom.</p> <p><b>DECISION:</b> Create a sacred garden space Hoc Task Force</p> <p><b>ACTION:</b> Response letter to Janet/Don – See Appendix June 22/21 minutes.</p> <p>e. Learning Team – Linda Wagner</p> <p>f. Praising Team – Rev. Maggie</p> <p>Baptism Policy clarifications were shared and approved. Moved by: Kathryn Seconded by: Pat Carried. Praising Team will line up support people for the summer months.</p> <p>g. House Teams – Kathryn Murrell</p> <p>h. Caring Team – Pat reported that the Food Pantry is covered until mid Aug.</p> <p>i. WOW Regional Council – Pat McGlynn no report</p> <p>j. Tech Team: Tech Team Report</p> <p>k. Other ... Nominations for Fall Congregational meeting. Team leaders have been asked to check with their team members to ascertain opening on their teams for the coming year.</p>	<p>Rev. Maggie</p> <p>Linda W.</p>
6.	Correspondence if not addressed in reporting above:	
7.	<p>Leadership Council process. (discussion if time allows)</p> <p>a. Vision – How might Leadership Council grow/ support Zion’s Ministry and Mission. What do we want Zion’s future to be?</p> <p>b. How might the experience of Council meetings be improved? (e.g. Format? Length? Frequency? Meeting process?)</p>	Council
8.	Unfinished Business Items:	Council
9.	Next regular Council meeting: <b>DATE: Wed. Aug. 4 @ 7:00PM via Zoom.</b>	Council

	<p><i>Any member of Council may request Council to schedule a meeting for emerging issues.</i></p> <p>Responsibility for opening Thought and Prayer at next council meeting: <u>Linda Wagner</u></p> <p>Adjournment with closing prayer/blessing</p>	Rev Maggie
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