

Leadership Council Minutes
May 26, 2021 7:00 p.m., May 30 11:30 a.m., June 2, 2021 7:00 p.m.
All convened via Zoom due to Covid Pandemic

Council: Neil Lackey (Chair), Linda Wagner (Secretary), Eleanor Draper (Treasurer), Pat McGlynn (WOW rep), Kathryn Murrell (HR), Carol Gilmore (Trustee), Rev. Maggie Dieter (Minister), *vacancy* (MaL).

Regrets: Eleanor Draper for May 30 meeting only

Guest(s): Karen Partridge for May 26 meeting only

<u>Item #</u>	<u>Agenda Item</u>	<u>Responder</u>
1.	Opening Thoughts & Prayer. Love is a gift of God. It is free and has many facets. Carol closed her thoughts with prayer. Lighting of Christ Candle.	Carol Neil
2.	Adoption of Agenda for this meeting. a. Approval of Minutes of March 31, 2021. Moved by: Kathryn Seconded by: Carol Carried. b. Minutes of Special Meeting April 25, 2021. A letter was composed and distributed to the congregation. The letter was also distributed to print media (New Hamburg Independent, Rural Post and Wilmot Post). It was printed in the Rural Post on 13, 2021 page 19 Moved by: Pat Seconded by: Kathryn Carried.	Neil Linda W. Neil/Jennifer
3.	Priority Items a. VAM renewal. DECISION: That Rev. Marilyn Barnard continue as Voluntary Associate Minister Moved by: Kathryn Seconded by: Eleanor Carried. b. Minister's reflections. Rev. Maggie attended WOW council via internet connection. Rev. Gary Clarke spoke about the reluctant profit – Jonah Some workshops were attended as well. New resources were shared. Sharing of pre-recorded worship services of other United Churches during the summer months and our 'to be shared service' will be recorded in June. Rev. Maggie is participating in a workshop titled 'The church has left the building'. It is a 3-part workshop. As part of this she will be sending out a questionnaire looking for input. Rev. Maggie is networking with a number of groups and growing important partnerships.	Rev.Maggie/Linda/Rev. Marilyn/Neil Rev. Maggie

<p>K-W United Church Ministers Wilmot Ministerial Susan Alison Jones of Wilmot Mennonite Church Community Bldg. Group. A request to display an inuksuk for the sanctuary has been received. DISCUSSION: Clarity of the meaning of an inuksuk was asked for. Cultural appropriation clarity is also needed. Some teaching re significance of the symbol may be needed. DECISION: Rev. Maggie, Neil and Reg Simpson will partner to gather more information.</p> <p>c. Update re Baptism Request and use of Church sanctuary for Baptism. A date had been set. Praise Team has revised the Baptism Policy which will allow for extenuating circumstances. Recording and sharing (initial set for Sat. June 5). Video taping and sharing. (The baptism has since been postponed until we can gather in the sanctuary as a congregation.) Motion that the revised Baptism Policy be approved. Moved by: Eleanor Seconded by: Pat Carried.</p> <p>d. Financial status: Email and Statements were circulated. Charities report will be done. Insurance bill will be going up.</p> <p>e. Updates from Constitution discussion. Constitution Draft 3; DISCUSSION: A lot of work has gone into developing the constitution for Zion United Church New Hamburg. DECISION: Recommend the adoption of the Constitution Draft 3 with a few minor adjustments. Moved by: Kathryn Seconded by: Carol Carried. Governance Model Version 7. DECISION: Mandates were reviewed and updates were incorporated. Bylaws were also incorporated.</p> <p>f. Correspondence from and Presentation by Karen Partridge Consideration of Diversity sign as in email distribution April 20, 2021. DECISION: Participants of Zoom Café will be invited to a discussion re having a sign posted on the churches front lawn.</p> <p>g. First look: Reopening: September? Vaccine Requirement? Checklist-for-Reopening from WOW.docx</p>	<p>Rev. Maggie/Neil/Reg</p> <p>Kathryn M. Council</p> <p>Karen</p>
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	<p>DECISION: Ad Hoc group to revisit the reopening issue. Pat will contact Marilyn B.</p>	Pat
4.	<p>Feedback from Liaison contacts</p> <p>a. Human Resources – Kathryn Murrell Janet Worthington will continue in a volunteer capacity. Pat will take an item to the Praising Team.</p> <p>b. Finance – Eleanor Draper—no further report</p> <p>c. Property – Carol Gilmore-- Sprucing up of flower beds has being done. Mulch is going to be to added. New lights are being explored for the choir loft. Hand rails are now added to the chancel. A new Exit light will be installed. Gate at back of the manse needs to be looked at with a bit of repair needed.</p> <p>d. Trustees – Carol Gilmore--Insurance info-- Premium is increasing to \$5,000. This is a considerable increase due to rising real estate values on both the church and the manse. An extensive inventory of the church and the contents was also done under the guidance of the Trustees and our insurer in March 2021 Moved by: Carol Seconded by: Linda Carried.</p> <p>e. Learning Team – Linda Wagner – no report</p> <p>f. Praising Team – Rev. Maggie--They are looking at the bank of services for some of the summer. Special days coming include Communion and Summer Camp Day</p> <p>g. House Teams – Kathryn Murrell – no report</p> <p>h. Caring Team – Pat McGlynn -- June 13 food pantry has been in operation for one full year. Coverage is in place to July 18. Meal for Caledonia is being explored.</p> <p>i. WOW Regional Council—Pat McGlynn. Call for Change was the theme with 160 participants on line.</p> <p>j. Tech Team: Tech Team Report—Neil Lackey Tech Soup at Zion to go to administrator. E-mail addresses will be changed over gradually. Motion that the purchase of a shotgun microphone take place. Moved by: Kathryn Seconded by: Carol Carried.</p> <p>DECISION: Neil with PJ will look into funding sources.</p> <p>Lighting is being looked at by Property</p> <p><i>Extended meeting time was moved approved.</i></p>	<p>Pat</p> <p>Neil/Jennifer</p> <p>Neil/PJ</p>

	<p>k. Nominations. Team Leaders will be contacted asking for any openings on their teams. DECISION: Kathryn and Pat gather the information and try to fill the vacancies from the congregation. Rev. Maggie will help. Extended terms will be encouraged.</p> <p><i>Remainder of meeting will reconvene Sunday after Zoom Café</i></p> <p>l. We Value Diversity Sign DISCUSSION: There was much discussion during the Zoom Café meeting re installing the diversity sign that is available. Most discussion was in favour of the sign. Courageous and wonderful conversation DECISION: Motion that this sign would be installed. Moved by: Kathryn Seconded by: Pat Carried. DECISION: Motion that a sign be created that would have the following: LOVE YOUR NEIGHBOUR Who doesn't LOOK LIKE YOU THINK LIKE YOU LOVE LIKE YOU SPEAK LIKE YOU PRAY LIKE YOU VOTE LIKE YOU Love your Neighbour – No Exceptions Moved by: Kathryn Seconded by: Pat Carried. Implementation details to be addressed in Next LC mtg.</p>	<p>Linda Kathryn/Pat/Rev. Maggie</p> <p>Neil</p> <p>LC</p>
<p>6.</p>	<p>Correspondence if not addressed in reporting above: a. Report from United Possibilities Fund (UPF) AGM on April 28 Trustees and Finance have had the information shared with them. The UPF considers all application in Sept. An application for a new Camera and the shotgun microphone can be sent for consideration to UPF. DECISION: Moved that the Tech Team go ahead with obtaining the application and info to complete the info and submit the application working with the Finance Committee.</p>	

<p>Moved by: Kathryn Seconded by: Carol Carried.</p> <p>b. Initial look at Raw Data from AGM Feb 2021. The information has been compiled thematically by Kathryn and Rev. Maggie.</p> <p>DECISION: LC will revisit for the fall. Congregational mtg. should be held in the fall to share the recommendations of Council.</p> <p>c. Poster: Training Bystanders Active Bystanders TAB Poster_ Jun 8 and 10 2021.pdf. Info has been shared through announcements.</p> <p>June 2 reconvened</p> <p>Neil opened by leading us in thought and devotion.</p> <p>d. Supplying a meal for Caledonia activists?</p> <p>DISCUSSION: Multiple questions and thoughts were shared. Local needs? Treaties not being honoured. Actions become political or disruptive. Land claims are very complex issues. Peacekeepers organization support issues of this nature. UC has outline of principles and guidelines re. engaging. Do we have these resources? How to blend our teams and missions and priorities. Emerging strategies. Speakers, etc. Are we madly off in all directions? Building right relations and focus methods from the broader U.C. may be helpful.</p> <p>DECISION #1: Council will commit to establishing from the AGM Meeting of Feb. 2021 the priorities for the coming year. Teams will be invited to look at these priorities and establish their goals and tactics.</p> <p>DECISION #2: LC will respond by letter to the person making a request for Zion to provide meals to Caledonia. LC will respond that this request does not fit with the proposed focuses as established at our AGM in February.</p> <p>ACTION: LC will summarize and circulate the AGM priorities.</p> <p>We need to study and choose issues to support as a congregation.</p> <p>f. Video Licensing -- July 2021—June 2022</p> <p>MOTION: The video licence should be renewed for July 2021 – June 2022.</p> <p>Moved: by Kathryn Seconded by: Carol Carried.</p> <p>g. Baptism--Another baptism request has been received for Aug. 6 on a Friday. Recording could be done. No more than 10 people. The Re opening Ad Hoc group is meeting next week and will review gathering guidelines. Televising will be reviewed by Praise Team.</p>	<p>Neil</p>
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	h. New Facebook Page for Zion United Church Rev. Maggie asked for clarifications.	
7.	Leadership Council process. (discussion if time allows) a. Vision – How might Leadership Council grow/ support Zion’s Ministry and Mission. What do we want Zion’s future to be? b. How might the experience of Council meetings be improved? (e.g. Format? Length? Frequency? Meeting process?)	Council
8.	Unfinished Business Items:	
9.	Next regular Council meeting: June 22 @ 7:00PM via Zoom. <i>Any member of Council may request Council to schedule a meeting for emerging issues.</i> Responsibility for opening Thought and Prayer at next council meeting. Adjournment with closing prayer/blessing -- Rev. Maggie	Council Rev. Maggie

Neil Lackey, Chairperson

Linda Wagner, Secretary