

Zion Leadership Council – Minutes

Date: Wednesday, January 27, 2021. Time: 7 – 9 P.M.

Location: Online Zoom Meeting due to Covid-19.

Council: Neil Lackey (Chair), Linda Wagner (Secretary), Eleanor Draper (Treasurer), Pat McGlynn (WOW rep), Kathryn Murrell (HR), Carol Gilmore (Trustee), Rev. Maggie Dieter (Minister), *vacancy* (MaL).

Guest(s):

<u>Item #</u>	<u>Agenda Item</u>	<u>Presenter</u>
1.	Opening Thoughts & Prayer. 'Staying Strong thoughts' from Carol. God is the anchor in all difficult times. She shared examples in the life of Paul. Virtual lighting of candle.	Carol Neil
2.	The agenda for this meeting was accepted. Minutes: Minutes of Nov 25, 2020 accepted with one minor change. Moved by: Kathryn Seconded by: Carol Carried. Confirmed e-mail decisions for minutes of this meeting <ul style="list-style-type: none"> a. Council has decided that the Annual Congregational meeting will be held via Zoom at 10:30 AM on Sunday, February 21. All Reports are due to Jennifer no later than Sunday, January 31. Please consider nominations for Chair and Secretary for the Congregational meeting. This will go into the announcements for each of the coming Sunday Services. Please inform the Teams with whom you liaise. ACTION: agreed b. Do you agree to delay until our meeting in January the donation to South Caradoc United Church? Council responded "Yes" ACTION: agreed 	Neil Linda W. LC
3.	Priority Items due to Covid-19 <ul style="list-style-type: none"> a. Minister's reflections Gospel of Luke – Love your Neighbour thoughts. Stay grounded in our Love of our Neighbours. Pursue light over darkness. Health concerns of congregation members. b. Financial status: Gmail Statements Summary and Statements. Healthy year end report. c. Update on Annual Review Process for 2020. ACTION: Eleanor, Wendy Johnson and Finance Cttee performed the Annual Review Process electronically. d. 2021 Proposed budget for presentation to AGM (Budget Draft 2021) 	Rev. Maggie Eleanor Eleanor Eleanor

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	<p>DISCUSSION: Eleanor clarified some items for us. MOTION: Moved to present the proposed budget to the AGM meeting on Feb. 21, 2021 Moved by: Kathryn Seconded by: Carol Carried.</p> <p>ACTION: Eleanor will forward information to Jennifer for inclusion in the Annual Report</p> <p>e. Covid-19 related Correspondence: re Emergency order and Masks/Shields DISCUSSION: We are adhering to the guidelines.</p> <p>f. Zion AGM Agenda ACTION: Annual Report will be shared by e-mail. If you wish a printed copy please be in touch with Jennifer to make arrangements to pick up a copy. ACTION: Neil will ask Jennifer to prepare additional printed copies for those unable to print or download a copy of the Annual Report.</p> <p>g. "Love your Neighbour" banner – ref to Caring Team See below.</p> <p>h. Draft Proposed Leadership Council Report for 2020 AGM on Feb 21 ACTION: Report to be submitted as circulated.</p>	<p>Eleanor</p> <p>Jennifer and Congregation</p> <p>Neil</p>
<p>4.</p>	<p>Business arising from the minutes.</p> <p>a. From WOW Re Governance model: internal correspondence requesting clarification of Praising Team roles, membership, ex-officio count and group representation. ACTION: The Liaisons will share with their respective Teams to review the constitution section that deals with their respective Teams. LC follow up Wed. Feb 24, 7:00 pm</p> <p>b. From WOW Re Covenant Commission: ACTION: Rev. Maggie has been in touch with WOW regarding a Covenanting Service</p> <p>c. WOW Leadership Workshops are not available at this time. Pat has been in touch with WOW. The May Zoom meeting for WOW will take place over 2-3 days. WOW's newsletter will made available through Pat. The link to sign up for it is https://wowrucc.ca/expression-of-interest/</p> <p>d. MOTION: To authorize Jennifer to extend Zion's Zoom subscription into 2022. Moved by: Carol Seconded by: Kathryn Carried.</p>	<p>Kathryn</p> <p>Pat</p> <p>Jennifer</p>

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	<p>e. South Caradoc Donation: Background. Neil talked with the supervising pastor Rev Richard Golden today. South Caradoc is requesting "prayers only" at this time. They have not been able to have a meeting since the fire, (farmers in the midst of harvesting) and are dealing with their insurance. South Caradoc is not a First Nations congregation and the dozen or so people have been worshipping in their church building only a few times per year for the past 18 months. Several attend neighbouring churches. They have nearby property which includes a community centre that has running water (the Church building did not) and the current option for them is to use that space for worship services. They asked us to not make a financial donation at this time since their future plans are not yet in place and they are currently dealing with clean up and their insurance.</p> <p>ACTION: Remember them in your prayers.</p>	All
5.	<p>Feedback</p> <p>a. Human Resources – Kathryn Murrell</p> <p>b. Finance – Eleanor Draper; Email from Steven Martin</p> <p>c. Property – Carol Gilmore The Property Team have established a website that gives information about the projects and steps to take in caring for our building. It is https://toolingaround.ca/Zion.php Steeple refurbishment, new cross, new louvres cost \$10,900. The Building Fund will cover the cost of the cross.</p> <p>d. Trustees – Carol Gilmore</p> <p>e. Learning Team – Linda Wagner/MaL later</p> <p>f. Praising Team – Rev. Maggie Simplified Sunday Worship bulletin will be sent to individuals that do not have e-mail/internet connection. Feb. 17 – Ash Wednesday Feb 21 – Communion Mar. 28 – Palm Sunday Apr. 2 – Good Friday Apr. 4 -- Easter Devotional booklets – Rev. Maggie will be establishing a date when these can be picked up after the stay home order is lifted. NRSV Bible is normally used for our scripture readings. Feb. 5 the next meeting for the Praising Team</p> <p>g. House Teams – Kathryn Murrell</p>	Liaison reps

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	<p>ACTION: Our Zoom account can be used for House Team meetings. Individual Family meetings of our congregation members could be done as well. To arrange a Zoom Meeting contact Neil Lackey and he will set up a Zoom Meeting for you. Thank you, Neil!</p> <p>ACTION: Newsletter and/or Rev. Maggie’s newsletter will share this information.</p> <p>h. Caring Team – Rev. Maggie shared info regarding a proposed effort in support of Love Your Neighbour effort – Luke 10:27. Caring Team will pursue having a mock up banner developed and share the proposed banner with the Leadership Council prior to having it/them made. Mock ups could be shared with other congregations that are part of the Wilmot Ministerial group. MOTION: Moved that Outreach Funds could be used for this project. Moved by: Kathryn Seconded by: Pat Carried.</p> <p>During the Lenten season the congregations will be encouraged to give up a food item each day to support our Food Pantry. This will help support the increased demand being made on the pantry. The Caring Team is also hoping to do another parking lot Food Drive for Easter. Coldest Night of the Year – Zealous Zion Zoomers are planning on participating.</p> <p>i. Tech Team</p> <p>1. Consideration of lighting for recording Services. ACTION: Lighting is needed. Perhaps Grant Funds will be available in the future. Donation of equipment for recording services and improving audio. Thank you to PJ.</p> <p>2. Church Internet connection speed. Alternative ISP investigation. ACTION: Continues to be explored.</p> <p>3. Backup storage for recorded Church worship services, music and team/committee/council documentation. All backed up on a hard drive. ACTION: This will have to be explored more fully in the coming months.</p> <p>j. Leadership Council Member at Large (MaL) <u>vacancy</u>. <u><i>This position really needs to be filled!</i></u></p>	<p>Neil/Janet</p>
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6.	<p>Correspondence (in OneDrive) if not addressed in reporting above:</p> <ul style="list-style-type: none"> a. From Finance Committee (January letter from Finance Committee) ACTION: Request the Finance Team include a stewardship announcement prior to the church service every other Sunday. b. 2021 Jan email re Questions and Financial Review from Steven Martin (potential action required re advertising) We will be dropping our ad in the NH Independent. Rural Post – We are already included in their church listings. Moved by: Carol Seconded by: Pat Carried. Re-allocation of Sabbatical Fund – deferred until the need arises. In recognition of the fabulous work Eleanor Draper puts in as our treasurer it was decided that we would like to make a donation to a charity of Eleanor’s choice of \$500 a year. Moved by: Kathryn Seconded by: Pat Carried. Finance to make this happen. c. FYI from Jennifer re. Rogers TV DISCUSSION: Rogers TV has made rebroadcasting of church services available through the week to some churches. ACTION: We will proceed with inquiring about the possibility of having our service broadcast as well. d. 2021 Jan Email from Andrew re Let’s Grow the Church! ACTION: None e. Website Budget ACTION: Information has been clarified. f. Summer Student Program DISCUSSION: Some thought was given to the idea of having a student work on our archives. ACTION: It was decided that the archives are not in bad shape and that a student would need supervision with this project. We will not pursue Student Funding at this time. We should start thinking about it in September for 2022. 	<p>Carol</p> <p>Neil/Jennifer</p> <p>FYI Finance Team</p> <p>Linda/Finance</p> <p>Jennifer/Neil</p>
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